## 1.2-4 Accommodations

Central will comply with the provisions of Title III of the Americans with Disabilities Act as a public accommodation and will provide reasonable accommodation to persons otherwise qualified who follow the College's ADA procedures, inasmuch as the reasonable accommodation does not constitute an undue burden or fundamental alteration for the College. A person with a disability is someone who has a physical or mental impairment, has a record of such impairment, and/or is regarded as having such impairment. A student is considered a qualified student with a disability if he or she can meet all standards and perform all functions required for admission, participation, and continuation in Central's programs and activities.

Central will make any appropriate and reasonable adjustments for students with disabilities to ensure accessibility to academic activities (courses and examinations) and non-academic activities (admissions and recruitment, admission to programs, academic adjustments, housing, financial assistance, and counseling). Students desiring help with a disability must notify the Academic Services Office of the disability, provide current and comprehensive documentation concerning the nature and extent of the disability, and articulate their needs for the disability service provided on campus. Complaints concerning disabilities can be presented to the Student Development Office.

## 1.2-4.a. Emotional Support Animals (ESA)

Central Christian College of the Bible is committed to full compliance with all laws regarding equal opportunity for students with disabilities. With respect to the Americans with Disabilities Act, students, the faculty, and administration all play a role in ensuring that reasonable and appropriate accommodations are provided in a timely and effective manner.

CCCB is committed to assessing and determining individual plans for qualified students with disabilities. These plans include both academic and housing accommodations. The Director of Student Success works in connection with the Vice President of Academics and the Vice President of Student Development to develop reasonable accommodation plans.

With respect to animals, CCCB does not allow pets. However, service dogs and emotional support animals are allowed in connection with an approved accommodation plan. Under the Fair Housing Act (FHA), a qualified student with a disability may be allowed to bring their ESA to live with them in their student housing.

The reasonable accommodation for emotional support animals applies to all areas of the housing where persons are normally allowed to go. This FHA accommodation does not apply to classrooms or other areas of campus, outside of housing, where animals would otherwise be prohibited. This includes but is not limited to: The Walton Student Center, The Cafeteria, The Pelfrey Academic Building, and/or The Reese Resource Center.

In contrast, service animals protected under the Americans with Disabilities Act are allowed in all areas of the campus where members of the public are allowed to go.

At CCCB, the student needs to file an accommodations request with the Director of Student Success. The Director of Student Success will meet with the student and assess the forms the student has documenting the need for an accommodation, including an Emotional Support Animal (ESA). For academic accommodations, the Director of Student Success will work with the Vice President of Academics. With respect to residential accommodations, the Director of Student Success will work with the Vice President of Student Development.